

National Aeronautics and  
Space Administration  
**John C. Stennis Space Center**  
Stennis Space Center, MS 39529-6000



May 29, 2013

Reply to Attn of: Office of the Director

TO: NASA/SSC Employees  
FROM: Director  
SUBJECT: Diversity and Inclusion Policy Statement

SSC recognizes and respects the differences and unique talents each team member brings to their job. We are committed to using those differences in order to succeed in the workplace. A diverse employee population enables us to better service our customers. This creates a work environment where team members feel included and are motivated.

As your Center Director, I am appreciative of the varied talents and dedication that each of you brings to the workplace. Leveraging our differences to accomplish our mission, and respecting each other while doing so, is a cornerstone for our success and the success of every organization.

Even though SSC received positive Diversity and Inclusion (D&I) Survey results, Best Places to Work ranking, and has numerous resources already in place to promote diversity and inclusion, there is always room for improvement. I want to ensure that SSC is an inclusive, open, and productive workplace where employees' good ideas are seriously heard and earnestly tweaked and developed. With this as an objective, the SSC D&I Working Group was established. Senior leaders from several directorates were selected to create our D&I Implementation Plan, through which results of the D&I Survey and recommendations of the SSC D&I Focus Group Report will be implemented. Updates on our Plan's progress will be provided in the near future.

For additional information on SSC's diversity and inclusion efforts, please visit the Stennis Office of Diversity and Equal Opportunity website:  
<http://www.nasa.gov/centers/stennis/about/organization/odeo>.

A handwritten signature in dark ink, appearing to read "R. Gilbrech".

Richard J. Gilbrech, Ph.D.